



Annual Leave

Holidays starting at 35 days per annum (including Bank Holidays) increasing with length of service. Including opportunity to buy and sell annual leave.



Paycare Counselling & Helpline

Free 24-hour confidential telephone counselling helpline, providing support you require and help with a whole range of issues.



Company Sick Pay

Eligible after 6 months service and entitlements increase with length of service.



Pension Scheme

You are automatically enrolled into our Pension Scheme in which the company makes contributions of up to 12%.

Paycare

Pay Care

Employee Pay Care Cash Plan, you can reclaim the costs for everyday healthcare such as optical, dental, physiotherapy and more.



Life Assurance

Life Assurance (2.5x basic salary) to be paid to nominated beneficiary.



Learning and Development Opportunities

Annual performance discussions along with fantastic training and development opportunities.



Cycle to Work Scheme

Offered through a salary sacrifice scheme.



Dougie Awards

Our Dougie Awards recognise and celebrate staff and volunteer achievements.



Free Parking

Free parking available at the main hospice site.