



Staff Benefits



Cycle to Work Scheme
Offered through a salary sacrifice scheme.



Company Sick Pay

Eligible after 6 months service and entitlements increase with length of service.



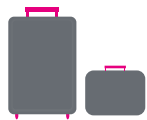
Pension Scheme

You are automatically enrolled into our Pension Scheme in which the company makes contributions of up to 12%.

Paycare

Pay Care

Employee Pay Care Cash Plan, the hospice will pay for Level 1 on the Pay Care Cash Plan, you can reclaim the costs for everyday healthcare.



Annual Leave

Holidays starting at 35 days per annum (including Bank Holidays) increasing with length of service.



Learning and Development Opportunities

Annual performance discussions along with fantastic training and development opportunities.



Life Assurance

Life Assurance (2.5x basic salary) to be paid to nominated beneficiary.



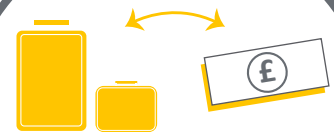
Dougie Awards

Our Dougie Awards recognise and celebrate staff and volunteer achievements.



Free Parking

Free parking available at both our hospice sites.



Buy & Sell Annual Leave

The opportunity to buy and sell annual leave.



Paid Uniform / DBS

Paid for uniform or DBS for applicable roles



Inclusive policies

Inclusivity is important and we strive for our policies to reflect this.



Paycare Counselling & Helpline

Free 24-hour confidential telephone counselling helpline, providing support you require and help with a whole range of issues.